

EXHIBIT A

CUSTOMARY AND COMPARABLE COMPENSATION DISCLOSURES WITH FEE APPLICATIONS

(See Guidelines ¶ C.3. for definitions of terms used in this Exhibit.)

The blended hourly rate for CST timekeepers who billed to non-bankruptcy matters (collectively, the “Non-Bankruptcy Matters”) during the twelve-month period beginning on October 1, 2018 and ending on September 30, 2019 was, in the aggregate, approximately \$190.00 per hour (the “Non-Bankruptcy Blended Hourly Rate”). The blended hourly rate for CST’s timekeepers in the Title III Cases during the Application Period was approximately \$229.00 per hour (the “Debtor Blended Hourly Rate”). A detailed comparison of these rates follows:

| CATEGORY OF TIMEKEEPER (using categories already maintained by the firm) | BLENDED HOURLY RATE | |
|---|---|--|
| | NON-BANKRUPTCY BLENDED HOURLY RATE | COMMITTEE BLENDED HOURLY RATE |
| Partner | \$247 | \$269 |
| Counsel | \$213 | \$257 |
| Junior Partner | \$205 | \$240 |
| Senior Associate | \$171 | \$199 |
| Associate | \$148 | \$169 |
| | | |
| All timekeepers aggregated | \$190 | \$229 |